

# Referees

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In the process of selecting manuscripts for publication, most professional journals use the peers of authors as referees to review manuscripts. For the *IBM Systems Journal*, usually three referees evaluate each manuscript, with one referee often chosen from outside of IBM. In deciding whether a manuscript should be published, the editors rely heavily on the advice of the referees, who voluntarily contribute their time and expertise to assist in providing readers with worthwhile material that adheres to the standards of the *Journal*. Reviews are given to the authors anonymously so that they do not know the source of advice, comments, or criticism offered on their manuscripts.

On behalf of our contributors and readers, as well as the editors, we periodically express appreciation publicly to our referees. At this time, our sincere thanks go to those listed below. They served as referees from March 1985 through March 1989. Although we have endeavored to list all of our referees from this period of service, we apologize if, inadvertently, we omitted anyone.

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